

FAMILIARIZATION PROGRAMS FOR INDEPENDENT DIRECTORS OF

SHRI GANG INDUSTRIES AND ALLIED PRODUCTS LIMITED

1. Purpose

The Regulation 25(7) of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 mandates the Company to familiarize the Independent Directors with the Company, their roles, responsibilities in the Company, nature of the industry in which the company operates, business model of the Company, etc through various programmes.

This programme of **Shri Gang Industries and Allied Products Limited** ("Company") aims to provide its Independent Directors, insight into the Company enabling them to understand its business in depth and contribute significantly to the Company. The Familiarization Programmes are targeted towards induction of its Independent Directors, outlining their roles, rights, responsibilities in the Company. It also provides information on nature of the industry in which the Company operates business model of the Company etc.

2. Familiarization Programs

2.1 Induction Programs/Presentations

- a) On Joining the Company's Board, Independent Directors shall be familiarized with their roles, rights, responsibilities in the Company. They shall be briefed about industry in which company operates, business, strategies, operations, functions and financial statements of the Company. They shall also be familiarized with important statutory and regulatory provisions and Company policies applicable to them.
- b) The Company shall, through its directors, Company Secretary and other Senior Management Personal, conduct programs/presentations at such periodic intervals as may deem necessary, to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- c) The Independent Directors get the opportunity to visit various Company's Plants, to enable them to have full understanding of manufacturing Operations & Process of various Plants of the Company and the Industry in which it operates.
- d) Such Programmes will provide and opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- e) Such programmes will be conducted for new and continuing Independent Directors of the company.

2.2 Regular Updates

Independent Directors shall be provided with updates during various Board/Committee, meetings on:

- Macro-economic environment, Industry developments and regulatory updates, as necessary.
- Business overview, operations, financial statement and other material updates.
- Updated on statutory compliance for Board members including their roles, rights & responsibilities.

To ensure that Independent Directors remain updated on Company's affairs, and the Industry in which Company operates, the Independent Directors of the Company shall be informed of the important developments in the Company. The Company may also circulate news and articles related to the industry and may provide specific regulatory updates from time to time.

2.3 External training programs

Independent Directors may also be offered options to attend training programs like seminars, conference, workshops etc. conducted by external agencies, relating to the Industry/statutory and regulatory provisions.

3. Programme and disclosure:

This familiarization programme shall be conducted from time to time and/or as and when need arises. This familiarization programme shall be uploaded on the Company's website.

4. Revisions/Modifications to this program

Any revisions/modifications to this programme shall be made by the board of Directors from time to time.